

Worship and Associate Pastor Job Description 2024

Description

As a growing church plant that loves to delight in Jesus, we are seeking a gifted worship leader who is also willing to participate in many pastoral roles of a growing church. This position assumes that the applicant aspires to eldership/pastoral ministry. We look to fill this role with a man whose desire to shepherd the flock and has that shepherding impulse as the foundation beneath his desire to use his gifts of musical leadership and leading the gathering of the saints in worship. We know that the desire to edify the church with these gifts, which is a pastoral desire, is not always the main focus of musical leaders in the church today. The lack of this focus may keep them behind their instruments and away from the people. We desire, rather, that musical leadership would be a significant avenue through which they exercise their main calling—shepherding the flock of God. Therefore, we are not only asking the applicant to lead the worship ministry but to also joyfully participate in all the shepherding and eldering at Table Rock. The applicant would be considered as an elder candidate and must be willing to undergo Table Rock's standard elder vetting process.

Qualification

Pastoral Qualifications

- Loves Jesus. That is, have a joy-filled, authentic relationship with Jesus and a desire to follow him in every aspect of life
- Meet the qualifications for elder as a man above reproach and further outlined in 1 Tim 3:1-7, 1 Tim 5:17; Titus 1:5-9; and 1 Peter 5:1-4.
- Prioritize daily intake of God's Word thru study, reading, memory & application.
- Invest deeply in gospel-centered relationships with family & peers with initiative and openness
- Faithfully steward your time (Sabbath, Rest), treasures (Finances, Possessions) and temple for God's glory
- Nurture emotional health by monitoring stress / anxiety and pursuing things that inspire joy / motivation
- Pursue a high level of professional excellence in communication, appearance, punctuality and respect

Table Rock Church Cohesion

- Joyfully embrace Table Rock’s mission to make disciples who delight in Jesus above all things for the joy of all people everywhere, especially Boise.
- Whole-heartedly affirm the doctrinal distinctives of pursuing joy in Jesus that include an embrace of joy-filled reformed theology, continuationist with the gifts, complementary in the church and home, and baptist ecclesiology
- Committed to the priorities of Table Rock: love the Bible, prioritize discipleship (corporate and one-on-one), and culture hospitality.
- A keen ability to self-assess and have a humble, teachable spirit that is responsive, open to constructive evaluation, and eager to learn
- An aptitude for addressing and resolving conflict
- A self-starting attitude that identifies, strategizes, and implements what needs to be done
- An attitude of servant leadership and a relational aptitude that evidences a genuine love for people and flexibility while maintaining a commitment to gospel-centered application of the word.

Pastoral Responsibilities

- Worship Ministry
 - Demonstrates with vocals and one instrument a musical skill, competence, and ability to effectively lead others in worship
 - Provide leadership, vision, and discipleship for the worship ministry and the volunteers leading and serving
 - Create cohesion of theology and methodology in worship across the various ministries of Table Rock in concert with the “Philosophy of Ministry for Worship” at [Table Rock](#).
 - Lead worship team, rehearsal, and Sunday morning service 65–75% of the time (with Sundays off for refreshment and to preach)
 - Oversee the A/V Director and make sure audio, video, and visual needs are being met
 - Oversee implementation of whole church worship events in order to foster singing within the body
- Association Pastor Ministry
 - Team Teaching
 - Willing to preach 6–12 times per year
 - Help teach Sunday school classes and other teaching moments
 - Fulfill Pastoral Roles as Needed

- Be willing to provide care and oversight for ministry needs as they arise. Everything from Children's Ministry to Greeting team to Men's and Women's retreats
- Pastoral duties/Shepherd the flock (counseling appointments, member meetings, hospital visits, funerals, weddings, etc. as needed)

Administration and Staff Responsibilities

- Own and fulfill all administrative delegations given by the elder board and staff lead at your weekly staff meeting or on a daily basis.
- Collaborate with staff on project and ministry opportunities at Table Rock

Experience and Education

- 3-5 years of experience in ministry (or equivalent)
- An undergraduate degree or higher in a ministry related field (MDiv preferred)

Scope of Employment:

- Full-time hours means 50 hours a week but includes all ministry and job tasks associated with Table Rock (Office hours, Sunday morning, small groups, meetings, etc.)
- Salary: \$60 - 80k package | including annual paid vacation